



# INVEST IN OUR HEALTH CARE WORKFORCE

New Hampshire's health care workforce crisis impacts access to quality and timely health care for Granite State families.



## THE HEALTH CARE WORKFORCE SHORTAGE IN NEW HAMPSHIRE

For years, severe workforce shortages have left patients facing lengthy wait times and traveling long distances to access much-needed health care. Across many settings, patients are struggling to get the care they need when they need it.

The workforce shortage is especially affecting small towns and rural communities. New Hampshire competes nationally for health care professionals. Most of the training programs in the state are centered in larger communities in Southern New Hampshire, so there are few providers training and remaining in rural communities where services are most needed.

With many job vacancies across the state, now extending across the health care spectrum, there remains a strong need to invest in programs to foster a future health care workforce within the Granite State.

## WE NEED TO GROW OUR HEALTH CARE WORKFORCE

To keep New Hampshire healthy and thriving economically, we must address our health care workforce shortage. We need to attract and retain health care workers in our state so that Granite Staters have access to quality health care, across the spectrum of care, when they need it.

## TAKE ACTION

**Urge state lawmakers to support programs that invest in our health care workforce:**



Share your experience as a patient awaiting care or as a health care worker



Sign the petition urging lawmakers to act



Spread the word on social media

Scan or visit [investinnhhealth.org](http://investinnhhealth.org)



## HOW NH CAN ADDRESS WORKFORCE CHALLENGES



### Rural Residency Program

Creates opportunities for doctors to work in rural and underserved areas by investing in the Family Medicine Residency Program in the North Country. Currently, there are no family medicine residency programs north of Concord.



### Community Health Worker Voluntary Certification Program

Provides a clear career path and greater financial stability for community health workers. Currently, employers must rely on intermittent grant funding to support this invaluable workforce.



### Health Care Pipeline Investments

Provides training and mentorship opportunities to NH youth through the NH Area Health Education Centers to encourage middle and high school students to work in health care.



### Expansion of State Loan Repayment Program

Expands the state loan repayment program to bachelor-level professionals, including case managers who work in primary care and mental health settings.

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## Supported by:

Alzheimer's Association, MA/NH Chapter

Ascentria Care Alliance

Bi-State Primary Care Association

Center for Life Management

Community Partners

Community Support Network, Inc.

Disability Rights Center - NH

Granite State Home Health & Hospice Association

Greater Nashua Chamber of Commerce

Greater Nashua Mental Health Center

HealthForce NH

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Legislative Commission on the Interdisciplinary  
Primary Care Workforce

Meals on Wheels New Hampshire

Mental Health Center of Greater Manchester

Monadnock Family Services

NAMI-New Hampshire

Nashua Chamber of Commerce

Nashua Division of Public Health and Community  
Services

National Association of Social Workers, NH Chapter

New Futures

NH Alcohol & Drug Abuse Counselors Association

New Hampshire Area Health Education Center (AHEC)

NH Association of Nurse Anesthesiology

NH Association of Residential Care Homes

NH Community Behavioral Health Association

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New Hampshire Health Care Association

New Hampshire Hospital Association

New Hampshire Hunger Solutions

New Hampshire Medical Society

New Hampshire Nurse Practitioner Association

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Northern Human Services

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